

Agenda

- 1. Where do we stand? (30 minutes)
- 2. Questions (10 minutes)
- 3. Your Turn (small group discussion of key issues and report to entire group)
- 4. Summarize and Wrap Up

City of Clayton

Vision:

To be a leading community that thrives on innovative thinking, adaptive approaches to new challenges and 21st Century sustainable practices.

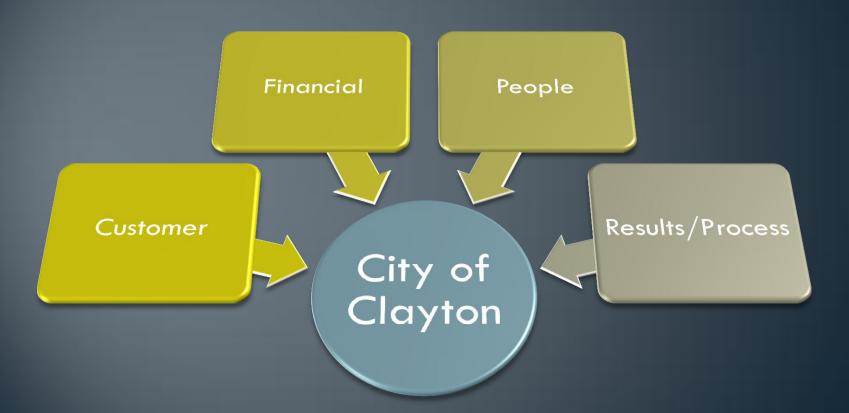
Mission:

To foster a vital, balanced community composed of outstanding neighborhoods, quality businesses, commercial and government centers, premier educational institutions, and a healthy natural environment through an open, accessible and fiscally responsible government.

City of Clayton

- **I.** Ensure the public's safety and respond effectively and efficiently to all emergencies throughout the community.
- **II.** Maintain and grow a strong, diversified economic base that enriches the City's quality of life, preserves the integrity of our residential neighborhoods, and is consistent with the Comprehensive Plan.
- **III.** Create and maintain a beautiful, clean and healthy community where resources are used responsibly.
- **IV.** Encourage widespread participation in a variety of recreational and cultural activities, which are accessible to all community members.
- V. Foster all safe and accessible modes of travel including walking and biking.
- **VI.** Efficiently and transparently align organizational resources to achieve the Vision, Mission and Goals of the City of Clayton.

Excellence in Balance

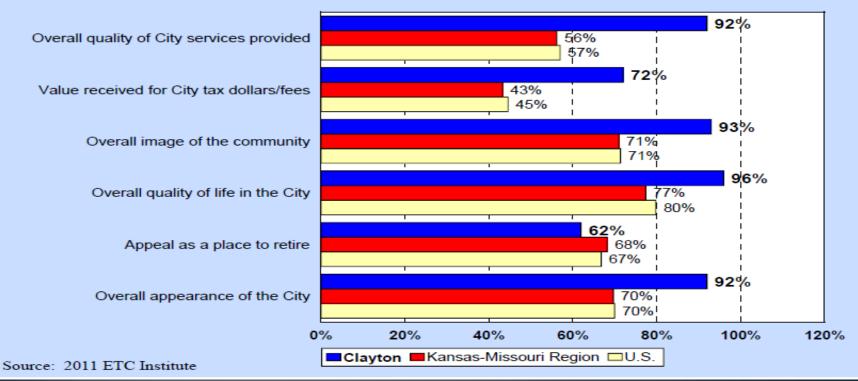


Customer Perspective

- ETC Institute Regional and National Benchmarks in Municipal Surveys
- New Records in 17 categories over past three years
- Importance/Satisfaction

Satisfaction with Issues that Influence Perceptions of the City Clayton vs. Kansas-Missouri Region vs. the U.S

by percentage of respondents who rated the item 4 or 5 on a 5-point scale where 5 was "very satisfied" and 1 was "very dissatisfied" (excluding don't knows)



Process Perspective

- Benchmark on National basis
- Results in all categories in range with or leading other cities

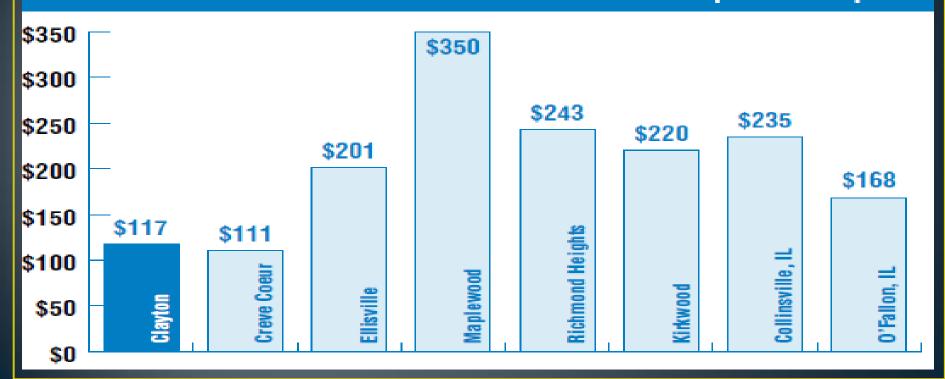
	Clayton 2009	St. Louis Peer Cities Average in 2009*	ICMA Peer Cities Average in 2009*	Clayton 2010
Response time for priority police calls	4:25	4:47	4:37	4:15
Response time for priority EMS calls	4:56	5:09	4:08	4:57
% of fires contained in room of origin	100%	80.1%	80%	100%
UCR Part I crimes per 1,000 population	20.3	36.9	28.3	19.62

Financial Perspective

- Cost per unit of service
- Benchmarked vs. Regional and National peers
- Historical
- Value

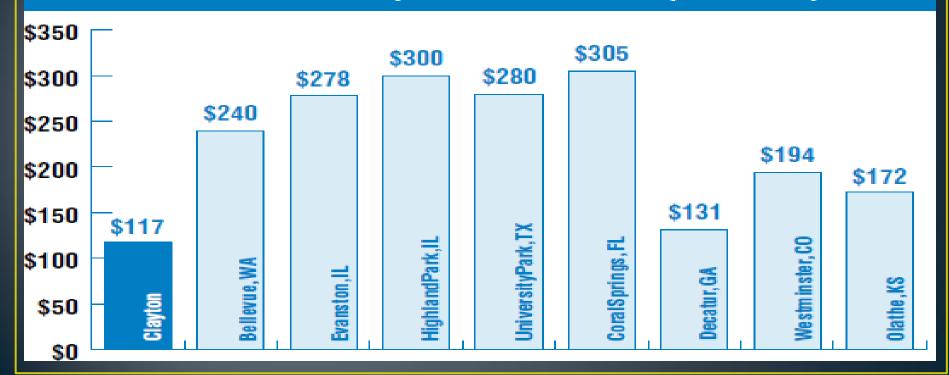
Financial Perspective

St. Louis Consortium Police Cost per Capita



Financial Perspective

National Peer City Police Cost per Capita



People

- Employee engagement index
- Pension and benefits
- Awards, recognition, quality
- Market pay survey:
 - Ballwin
 - Brentwood
 - Chesterfield
 - Creve Coeur
 - Des Peres
 - Hazelwood
 - Kirkwood
 - Ladue

- Maplewood
- Maryland Heights
- Olivette
- Richmond Heights
- St. Louis City
- St. Louis County
- University City
- Webster Groves

Core Services We Provide

- Communications
- Public Engagement
- EconomicDevelopment
- Human Resources
- Facility Maintenance
- Recreation Programs
- Special Events
- Recreation Facilities

- Park Maintenance
- Fire Prevention
- Information Technology
- Patrol
- Criminal Investigation
- **Building Inspection**
- Code Enforcement
- **Building Permits**

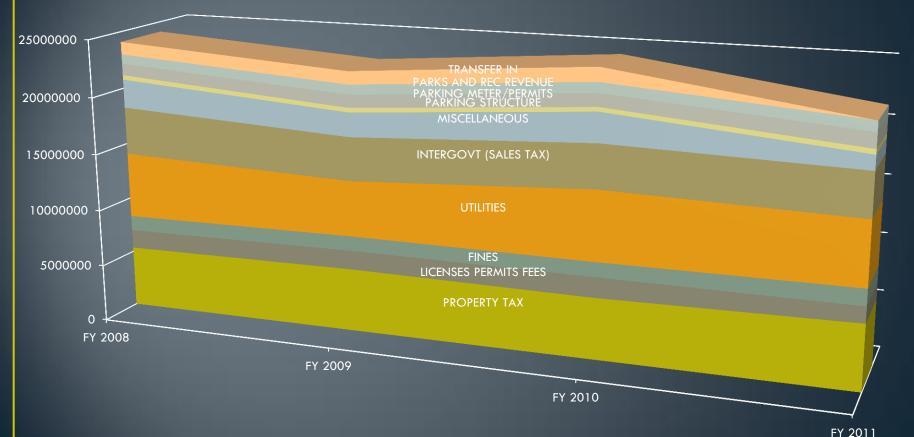
- Planning
- Zoning
- Traffic Signals
- Street Lights
- Fleet Maintenance
 - **ROW** Maintenance
- Parking Control
- Streets
- Sidewalks

On Any Given Day...

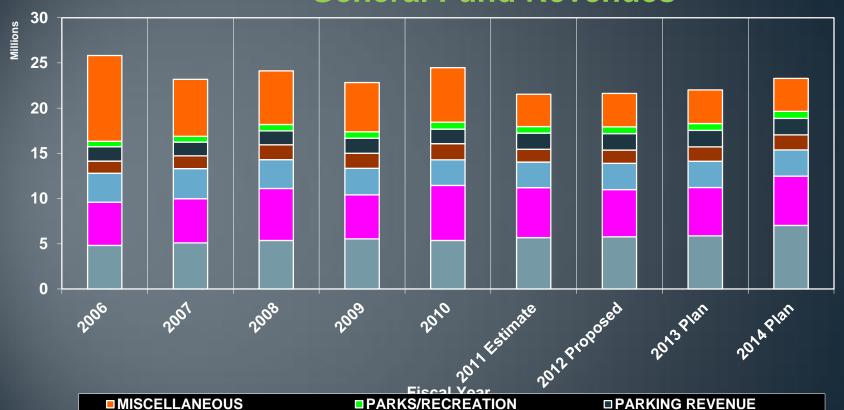
- Teach a child to swim
- Investigate a Burglary
- Vacuum Leaves
- Court a Fortune 1000 business
- Inspect an elevator
- Arrest a child predator
- Restart a heart
- Resurface a street
- Plant a flower bed
- Install a car seat

- Extinguish a kitchen fire
- Reduce neighborhood speeding
- Prepare a ball diamond
- Update the Web Site
- Issue Business Licenses
- Conduct a parking survey
- Set up a basketball league
- Plow snow overnight
- Enroll Employees in insurance

Where does the Money Come From?





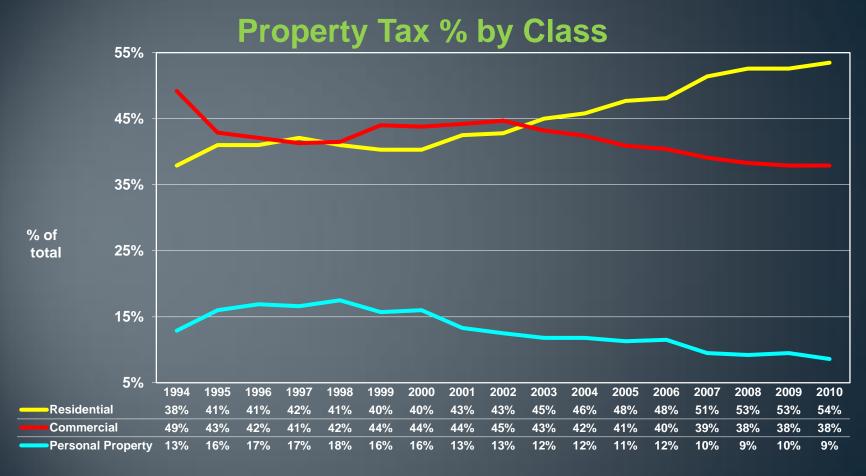


LICENSES PERMITS FEES ■PROPERTY TAX

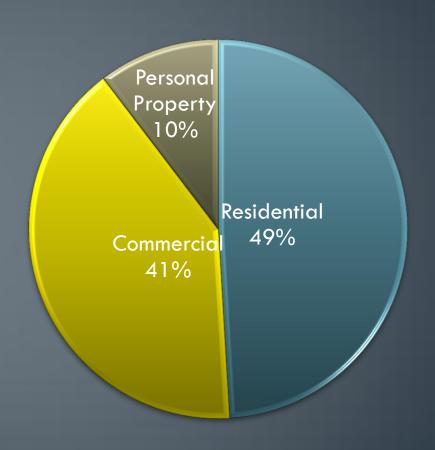
PARKS/RECREATION ■SALES TAX

PARKING REVENUE

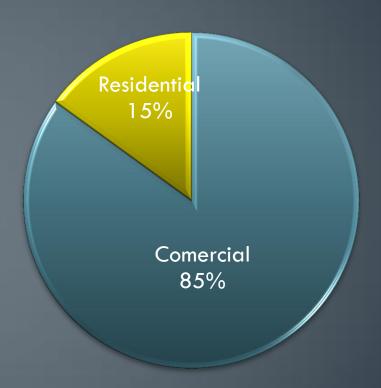
UTILITIES



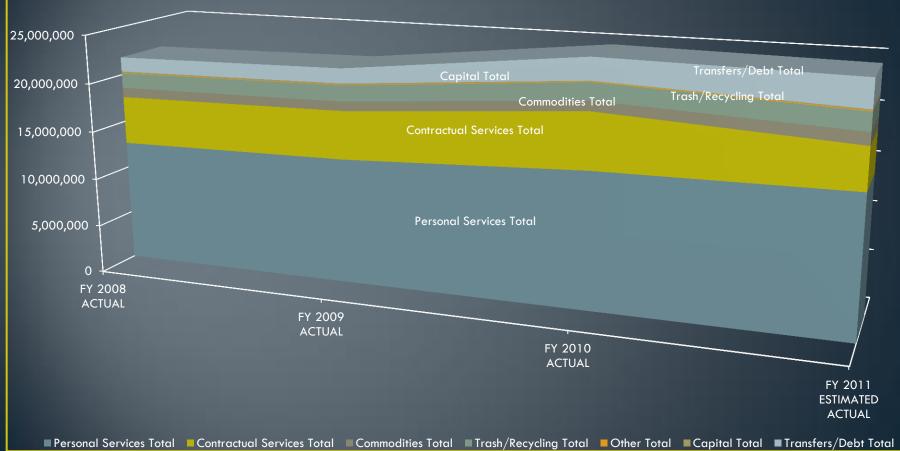
FY 2010 Property Tax Dollars by Class



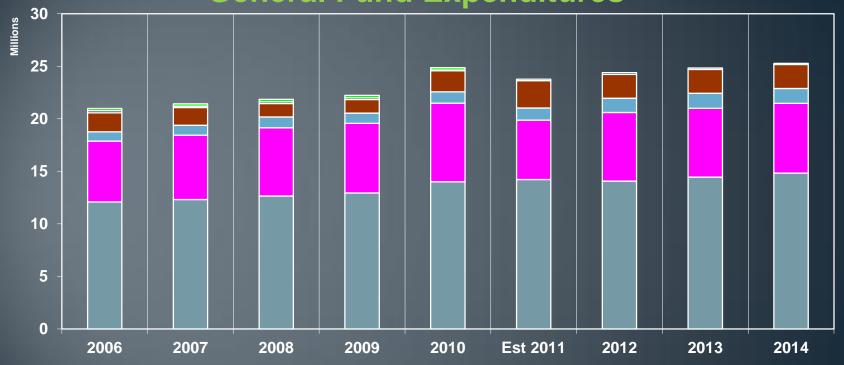
Electric Consumption by Class

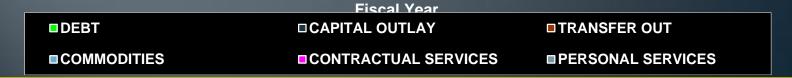




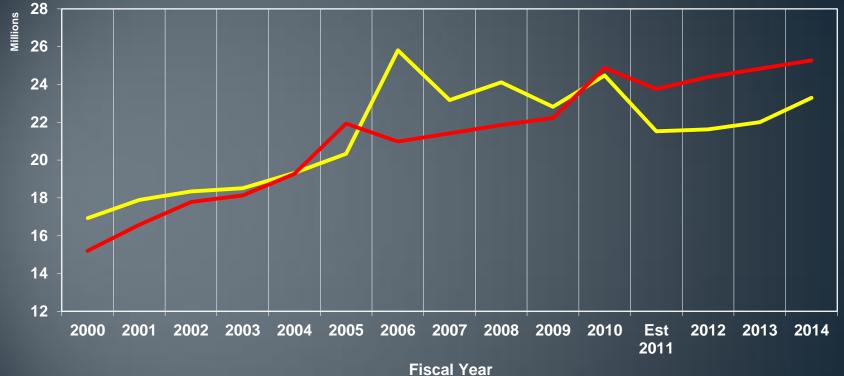






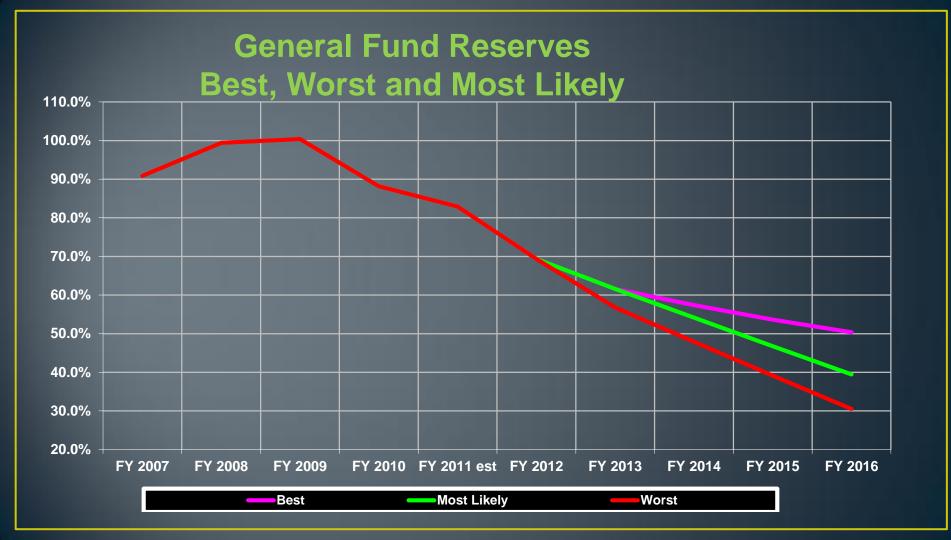


General Fund Revenues and Expenses



Revenues

Expenses



Capital Improvement Funding

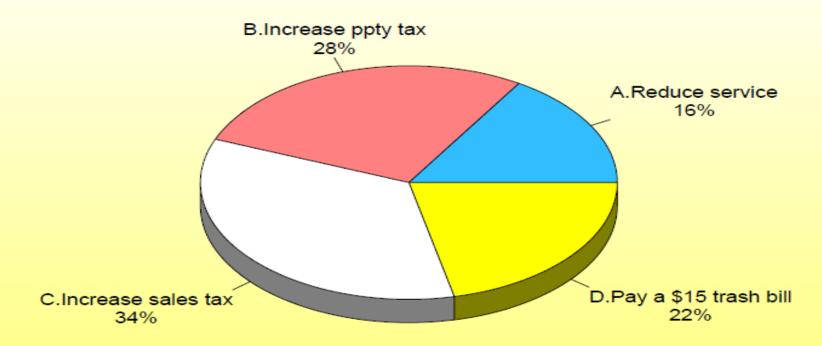
- Funded Primarily from sales tax
- Projected Expenditure Level requirement is approximately \$4M
 Annually for current assets
- Project approximately \$2.5M available
- Grants
- Debt Funding for largest projects

Policy Considerations

- Increase Efficiency in Service Delivery
- Cut Services
- Increase Revenue
 - Grow Base
 - Increase Rate
- Draw down reserves

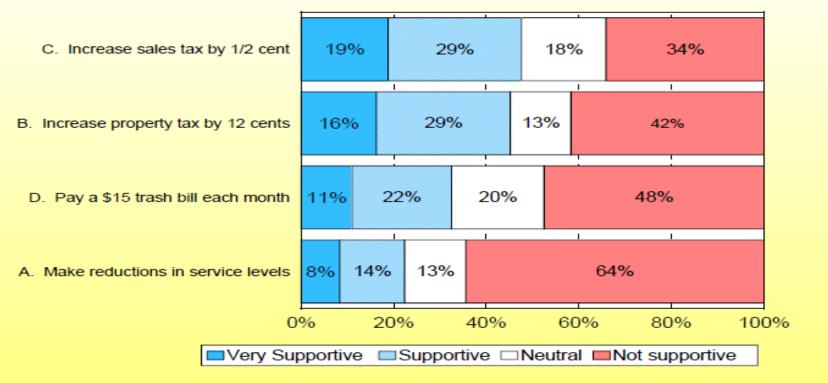
Q37. The Top Choice of the Four Options for Balancing the Budget?

by percentage of respondents



Source: ETC Institute DirectionFinder (April 2011 - Clayton, MO)

Q36. Level of Support for Various Solutions for Balancing the Budget by percentage of respondents who rated the item as a 1 to 5 on a 5-point scale (excluding don't knows)



Source: ETC Institute DirectionFinder (April 2011 - Clayton, MO)

Feedback Question:

What does this survey mean to you? What are the best options for now and the future?

2011 City of Clayton DirectionFinder Importance-Satisfaction Assessment Matrix

-Overall-

(points on the graph show deviations from the mean importance and satisfaction ratings given by respondents to the survey)

	mean imp	ortance	
	Exceeded Expectations	Continued Emphasis	
	lower importance/higher satisfaction	higher importance/higher satisfaction	
		Public safety services	
		Parks/recreation programs and facilities	
Satisfaction Rating	•Maintenance of City buildings and facilities		_
8			ij
0	Effectiveness of City communication •	Maintenance of City streets •	satisfaction
acti	•Customer service		
tisf			mean
Sa		Flow of traffic and Stormwater management congestion management	_
	Enforcement of building and • housing codes/ordinances	Votorimuter management	
	Less Important lower importance/lower satisfaction	Opportunities for Improvement higher importance/lower satisfaction	
	Lower Importance Importan	ce Rating Higher Importance	

Source: ETC Institute (May 2011)

Importance-Satisfaction Rating City of Clayton OVERALL

Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance- Satisfaction Rating	I-S Rating Rank
High Priority (IS .1020) Flow of traffic & congestion management	40%	3	72%	7	0.1120	1
Medium Priority (IS <.10) Maintenance City streets Quality of storm water management system Enforcement of building/housing codes/ordinances Quality of parks & recreation programs/facilities Effectiveness of City communication with citizens Quality of customer service from City employees Quality of public safety services Maintenance of City buildings and facilities	49% 28% 16% 34% 15% 12% 40%	1 5 6 4 7 8 2 9	82% 70% 69% 92% 82% 79% 94%	5 8 9 2 4 6 1 3	0.0882 0.0840 0.0496 0.0272 0.0270 0.0252 0.0240 0.0072	2 3 4 5 6 7 8 9

Feedback Question:

Of the following services the city delivers, which could be reduced (-), which should be increased (+) and which are about right (no mark)?

Core Services We Provide

- Communications
- Public Engagement
- EconomicDevelopment
- Human Resources
- Facility Maintenance
- Recreation Programs
- Special Events
- Recreation Facilities

- Park Maintenance
- Fire Prevention
- Information Technology
- Patrol
- Criminal Investigation
- Building Inspection
- Code Enforcement
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